

Capital Resource Conservation and Development Code of Ethics for Board Members

Goal: To establish a set of principles and practices of the Capital Resource Conservation and Development (Capital RC&D) Board of Directors that will set parameters and provide guidance and direction for board conduct and decision-making.

Code: Members of the Board of Directors of Capital RC&D are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities on the board of Capital RC&D. Board members pledge to accept this code as a minimum guideline for ethical conduct and shall:

Accountability

- Faithfully abide by the Articles of Incorporation, by-laws and policies of Capital RC&D
- Exercise reasonable care, good faith and due diligence in organizational affairs.
- Fully disclose, at the earliest opportunity, information that may result in a perceived or actual conflict of interest.
- Fully disclose, at the earliest opportunity, information of fact that would have significance in board decision-making.
- Remain accountable for prudent fiscal management to association members, the board, and nonprofit sector, and where applicable, to government and funding bodies.

Professional Excellence

- Maintain a professional level of courtesy, respect, and objectivity in all Capital RC&D activities
- Strive to uphold those practices and assist other Capital RC&D members of the board in upholding the highest standards of conduct

Personal Gain

- Exercise the powers invested for the good of all members of the organization rather than for his or her personal benefit, or that of the organization they represent.

Equal Opportunity

- Ensure that programs will be administered without discrimination on the basis of political, religious, or socio-economical characteristics of the county or

community served and without discrimination on the basis of the program participant's gender, sexual orientation, national origin, race, religion, age, political affiliation or disability, in accordance with all applicable legal and regulatory requirements.

- Ensure the right of all Capital RC&D board members, volunteers and staff to appropriate and effective services without discrimination on the basis of gender, sexual orientation, national origin, race, religion, age, political affiliation or disability, in accordance with all applicable legal and regulatory requirements.

Confidential Information

- Respect the confidentiality of sensitive information known due to board service.

Collaboration and Cooperation

- Respect the diversity of opinions as expressed or acted upon by the Capital RC&D board, committees and membership, and formally register dissent as appropriate.
- Promote collaboration, cooperation, and partnership among association members.

Member acceptance of Code of Ethics:

Board Member Signature

Date

Board Member Name (printed)